

Exploring What's Possible in Large Courses: A Faculty Learning Community

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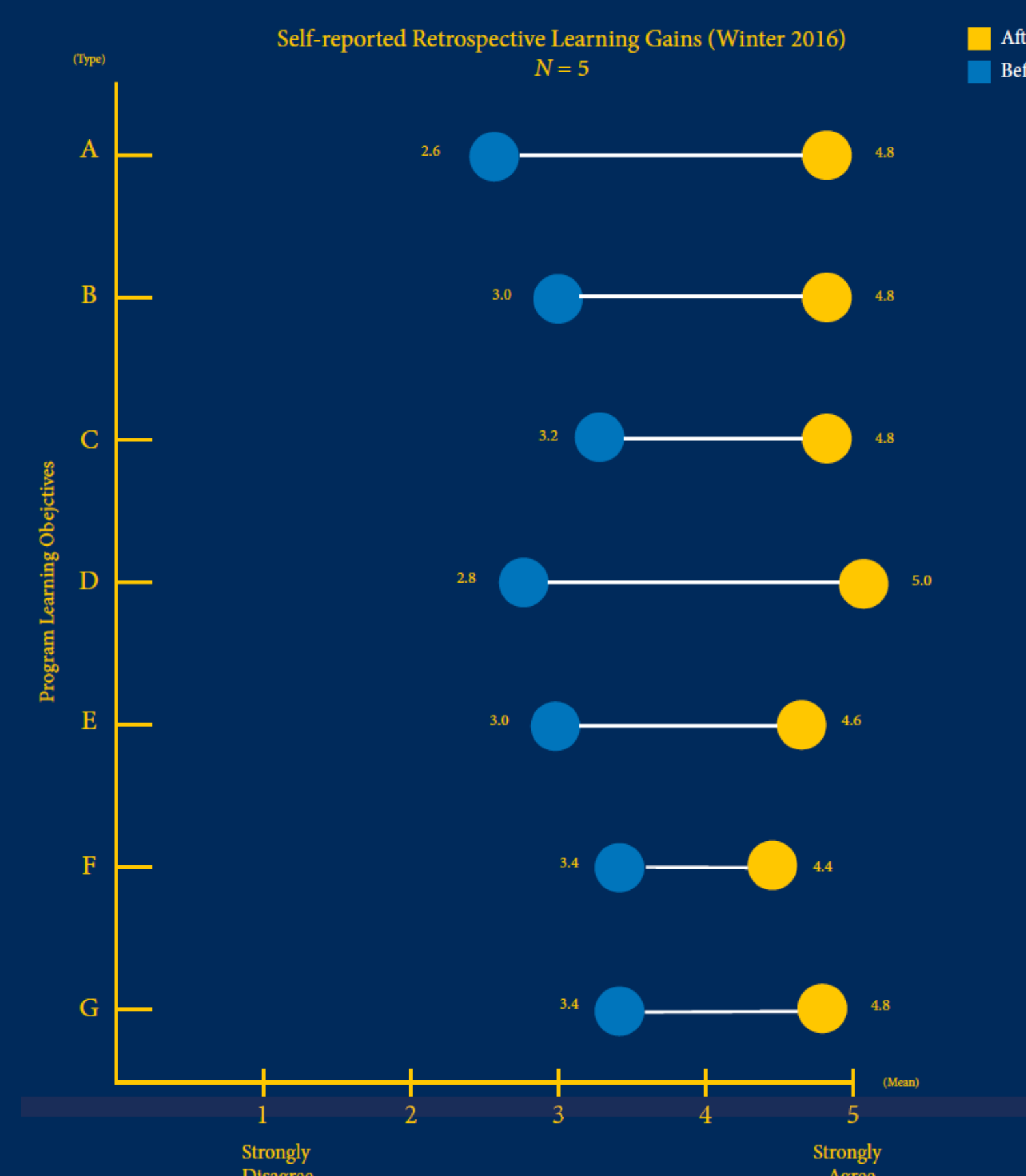
Program Goals & Structure

Program Goal
Provide an opportunity for faculty to explore key pedagogical challenges and opportunities present in large courses (defined as those serving 75+ students)

- Program Structure**
- Attend four learning community meetings
 - Complete preparatory work for each meeting (e.g. reading a short article, viewing a podcast, and/or completing a web-based task). These activities give faculty experience with pedagogies that address the science of learning topics explored in the meetings.
 - Observe a large class taught by an exemplar U-M professor (chosen from a multidisciplinary list of faculty)
 - Workshop a course artifact
 - (Optional) Apply for a \$2000 Course Development Grant

Program Learning Objectives

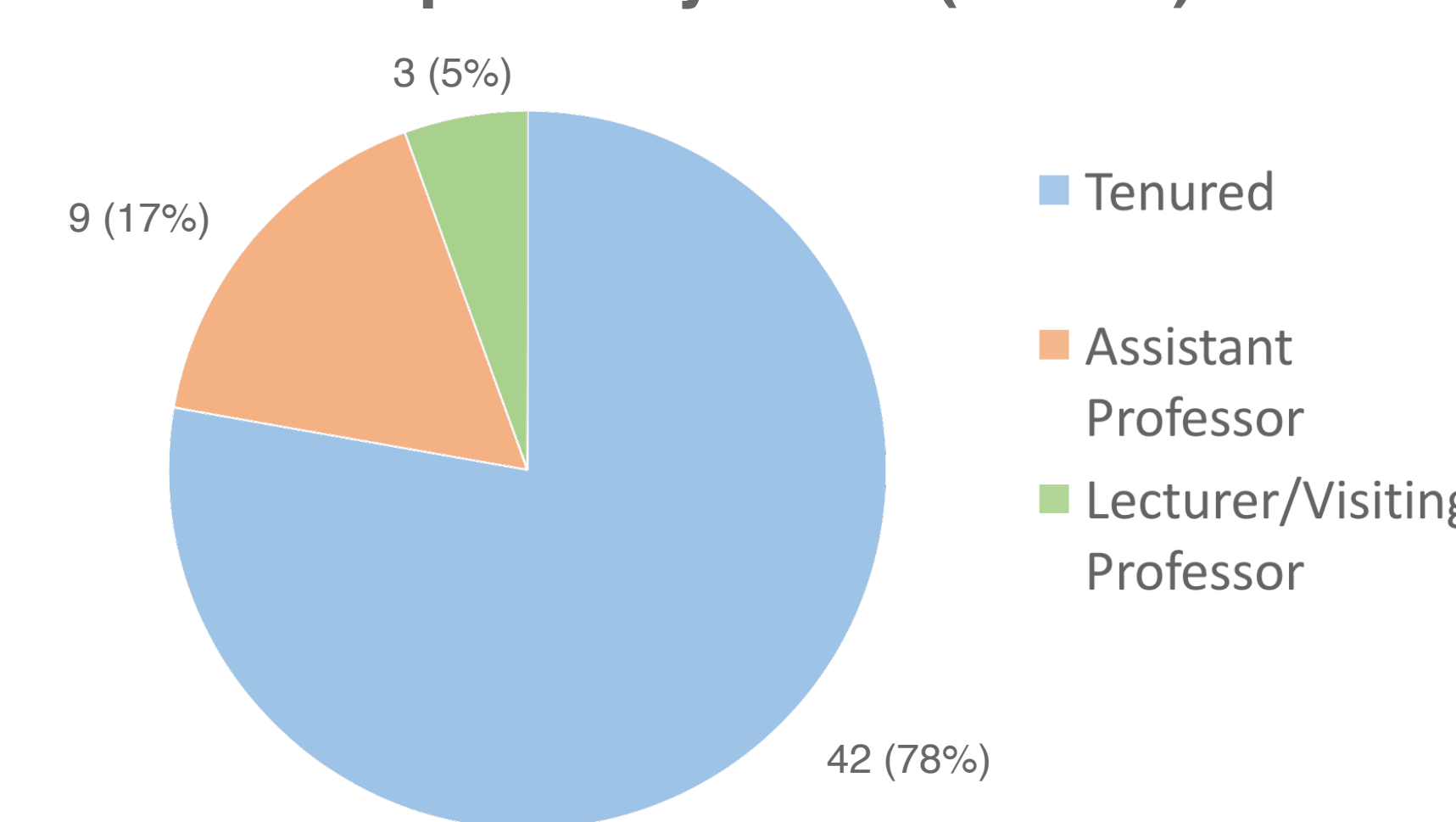
- In this program, faculty gain:
- The ability to apply key concepts from the science of learning (e.g., retrieval effect, framing, divided attention)
 - Strategies for leveraging student motivation in large courses.
 - Strategies for incorporating active learning in large courses.
 - Strategies for explaining and modeling key component skills they want students to learn in large courses.
 - Strategies for providing students practice and feedback opportunities in large courses.
 - Strategies for supporting the learning of students with a wide range of backgrounds or prior knowledge in large courses.
 - A clear sense of the desired relation between lecture and section for large course.



Participants

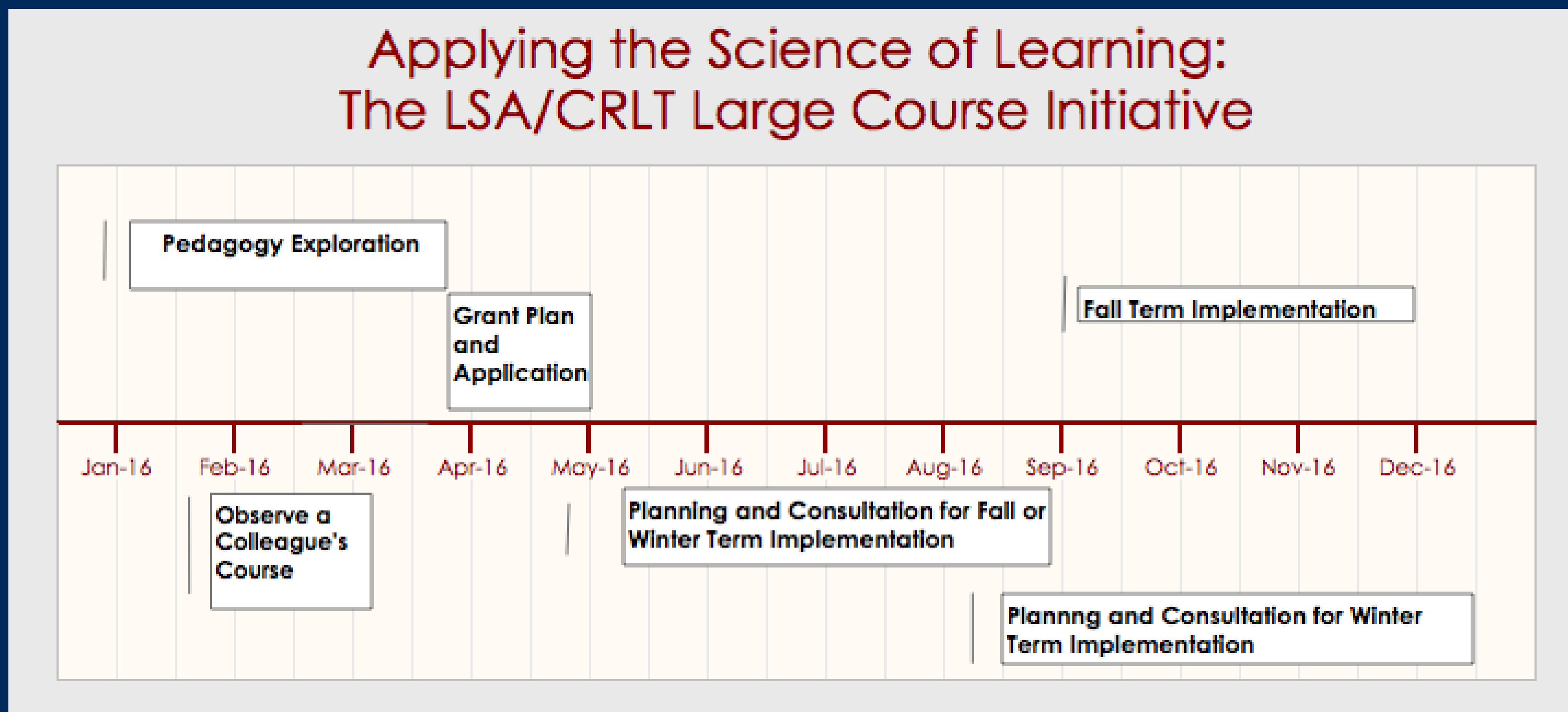
- Five offerings to date, beginning in Winter 2013
- 54 faculty, the majority associate and full professors:
- 28 departments ranging from Astronomy to Anthropology
- 42 faculty applied for and received \$2000 grants from the college to support pedagogical innovations in their large courses

Participants by Rank (N = 54)



Session Plans

- Session One: What's possible in a large course, considerations of student motivation
- Session Two: Some tools, a few lessons from the cognitive sciences
- Session Three: Debrief of course visits, managing practice and feedback opportunities in large classes
- Session Four: Workshopping your courses



Faculty Plans

These were the most common practices that faculty planned to incorporate into their large courses after the program.

- Using technology (e.g., iClickers, google forms, polling applications) to integrate practice and feedback opportunities into class
- Using collaborative learning activities (small group discussion, think-pair-share activities, group assignments) to enhance student engagement and learning
- Integrating low-stakes writing assignments that provide practice and feedback
- Crowdsourcing learning via online tools both in and out of class
- Creating authentic assignments to increase student engagement

Acknowledgments

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"The program did a great job of introducing the range of techniques and strategies that can be effective in a lecture course without insisting that a particular set of practices was superior."

"Always thought you could either teach a lecture course or a discussion course. [I have a] new appreciation for the full range of possibilities that exist."

"It is good to be in a seminar with experienced instructors discussing possibilities...I am also impressed with the emphasis that is placed on [students] acquiring both knowledge and skills. The material that has been presented to me on the former (where I had more confidence perhaps than I should have) is particularly illuminating."

"This is the first time in my career that I have been systematically exposed to what is known about learning and how we might use those results in the classroom."

Motivational Levels

- Value/Purpose:** Share yours and learn about theirs; Embrace exams/assignments; Create authentic tasks and audiences.
- Belief in the Possibility of Success:** Highlight paths to success for all students; Normalize frustrations.
- Choice and Control:** Provide choice of assignments and deadlines; Let students choose amount or type of feedback.
- Interaction with Others:** Leverage social pressures/peer accountability; Create opportunities for students to be part of a community.

Simple Intervention for Effective Processing

Using Pauses for Students to Review Notes

45 Minute Lecture vs. Lecture with Three 2-Minute Breaks

How Instructors Help Students Develop Mastery

Identify Component Skills → Model Component Skills → Create Practice Opportunities → Provide Targeted Feedback