

Academic Job Search Strategies for International Graduate Students

AGENDA

TIME	TOPIC	PRESENTER
3:50 pm – 4:25 pm	<ul style="list-style-type: none">• Introduction and session overview• Legal/immigration issues<ul style="list-style-type: none">• Q&A	<p>Kate Zheng</p> <p>Linda Kentes & Beth Hoffman-Lopez</p>
4:25 pm – 5pm	<ul style="list-style-type: none">• Faculty Viewpoints<ul style="list-style-type: none">• Q&A• Evaluation	<p>Professor Ming Xu</p> <p>School of Natural Resources Environment Civil and Environmental Engineering College of Engineering</p>

WORKSHOPS FOR INTERNATIONAL STUDENTS

- Optional Practical Training (Required On-line Training and optional OPT Information Sessions)
- Long Term Employment Authorization: H-1B and Permanent Residency
- U.S. Job Search Strategies for International Student



UM RESOURCES

- **English Language Institute**
 - Writing and Speaking Clinics
- **The Career Center**
 - Resume
 - Cover Letters
 - Interviewing
- **Alumni Association**
 - Business Cards
 - Networking Tools
 - 30-Minute Mentors
- **Seek assistance from career service office at your college/school**

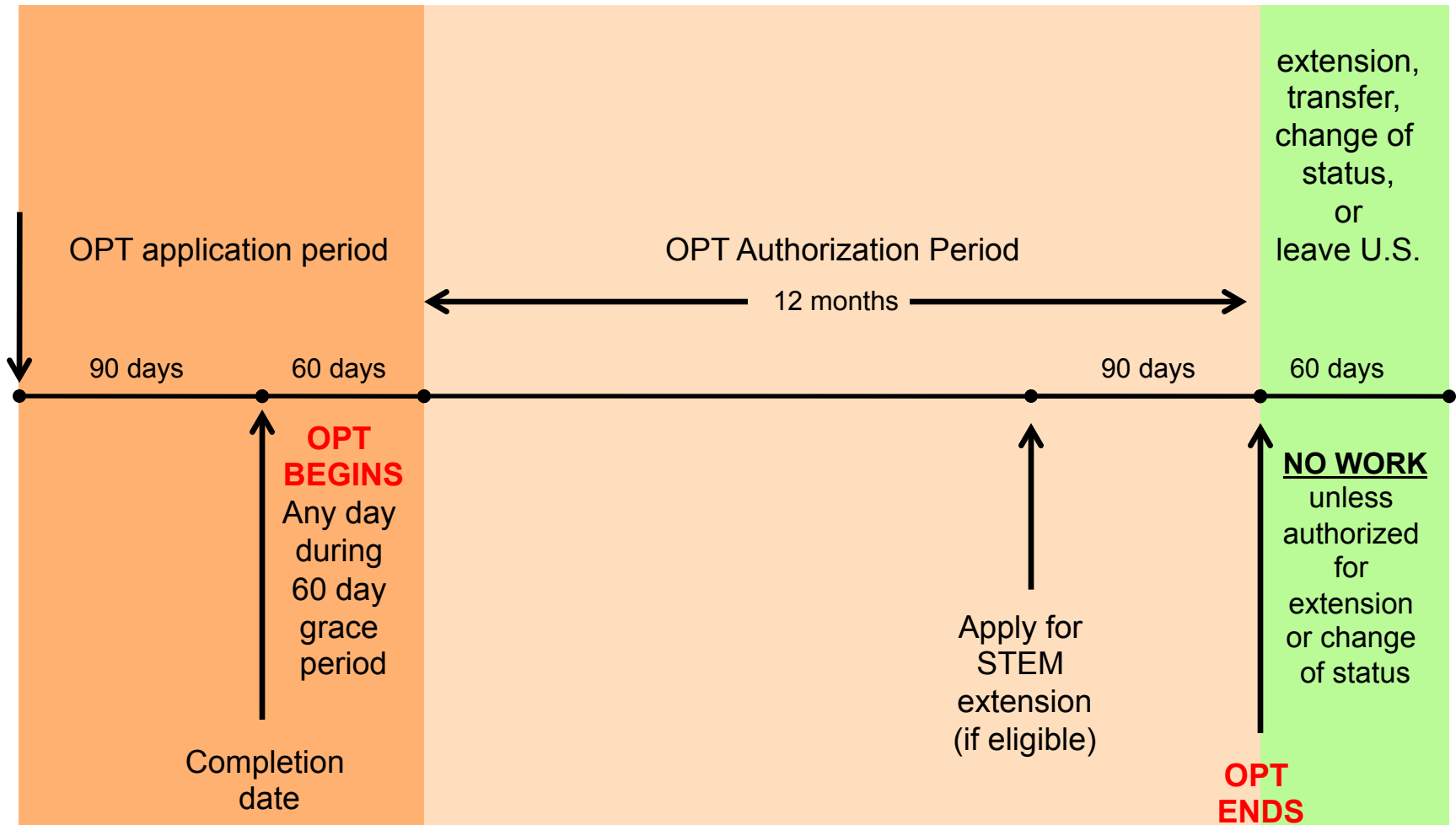
RESOURCES ON U.S. HIGHER EDUCATION

- American Council on Education (2007). *A Brief Guide to U.S. Higher Education*. American Council on Education.
- Finkelstein, M. J. (2006). The study of academic careers: looking back, looking forward. *Higher Education: Handbook of Theory and Research*, 21, 159-212.
- Finkelstein, M. J. (2012). American Faculty and Their Institutions: A Multinational Comparison. In *The National Education Association 2012 Almanac of Higher Education*. (pp. 63-77). Available from: http://www.nea.org/assets/docs/2012_Almanac_Fiinkelstein_final.pdf
- Niemer, K. (2011). Higher Education Search Podcast. *Center for Research on Learning and Teaching*. Available from: <http://youtu.be/u9WBsBar3AQ>
- Sarkisian, E. (2006). *Teaching American Students: A Guide for International Faculty and Teaching Assistants in Colleges and Universities*. Cambridge: Harvard University Press.

EMPLOYMENT OPTIONS FOR F-1/J-1 STUDENTS AFTER GRADUATION

Nonimmigrant Status	F-1	J-1 Student (UM sponsored)
Name of the Program	Optional Practical Training (OPT)	Academic Training (AT)
Definition	Temporary employment directly related to a student's field of study	Work, training, or experience related to a student's field of study
Length of Program	12 months. Some students may become eligible for additional 17 months.	May not exceed the amount of time spent in the full course of study. Usual length is 18 months.
Requirements	<ul style="list-style-type: none"> • No job offer required • Apply during final term of registration. 	<ul style="list-style-type: none"> • Job offer required • IC must receive AT request prior to completion of studies
Application Process	<ul style="list-style-type: none"> • Recommendation from IC • Adjudicated by USCIS 	<ul style="list-style-type: none"> • Recommendation from academic advisor • AT authorization is issued by IC
Others	<ul style="list-style-type: none"> • Fee 	<ul style="list-style-type: none"> • No fee

POST-COMPLETION OPT TIMELINE



J-1 Research Scholar or Professor (maximum 5 years)

- Some F-1 students may be employed as J-1 research scholars/professors (usually after OPT)
- Sponsored by employing University
- Issuance of DS-2019
- Change of Status or Travel to gain J-1 status
- 24 Month Bar on repeat J participation
- Two Year Home Residency Requirement

H-1B – Temporary Worker in Specialty Occupations Basic Procedure Flowsheet

Information/Evidence Gathering

- Department and employee fill out forms
- Gather supporting documents/letters

Time: 1-2 weeks



Wage Determination

- Employer obtains prevailing and actual wage
- Employer files LCA is the Department of Labor



H-1B Petition

- Employer files I-129 with USCIS - California Service Center

Time: 2-12 weeks

Note:

Credential evaluation, if necessary

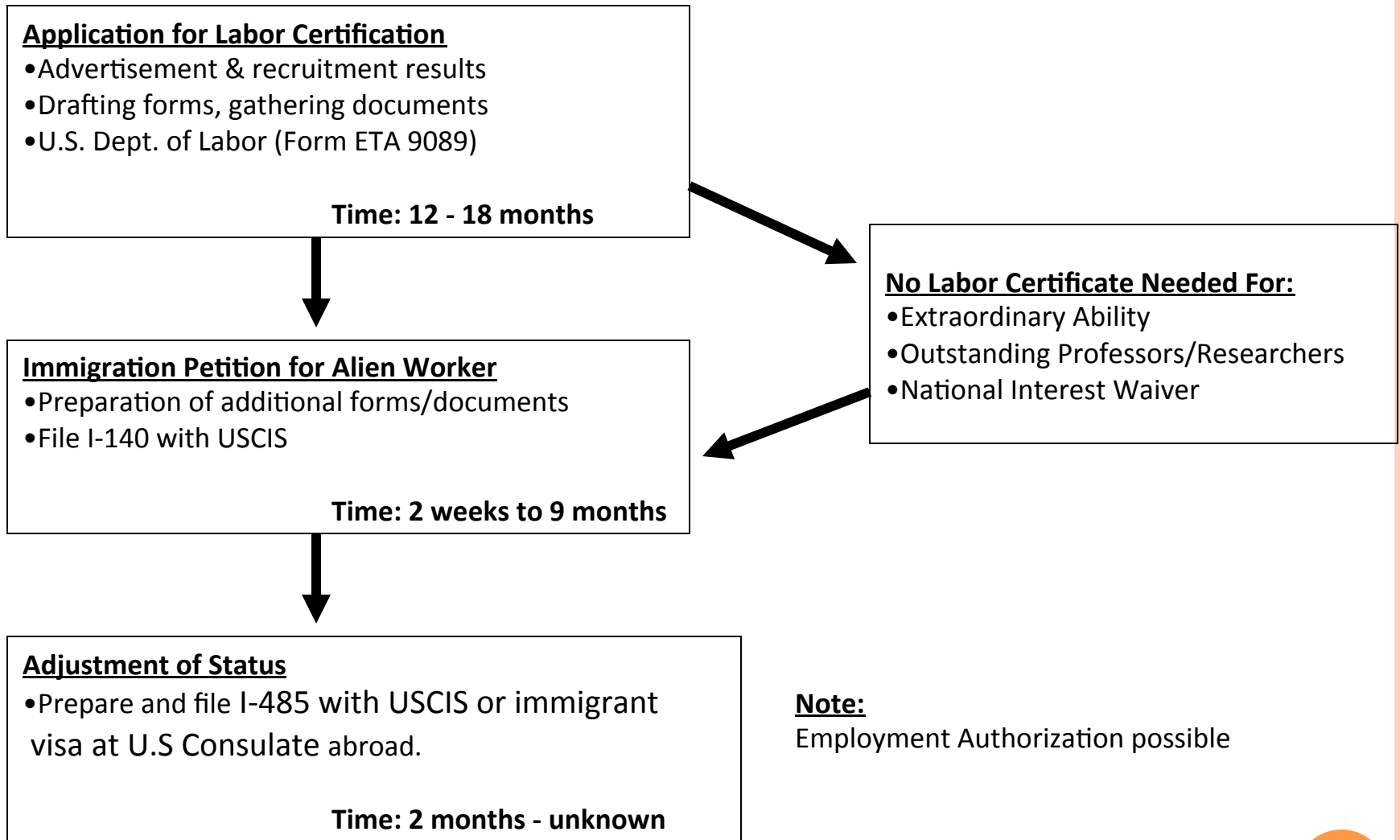
Note:

Wage offered to the alien must be 100 % of the prevailing wage or actual wage (whichever is higher)

Note:

J-1 exchange visitors may need US State Department Recommendation of waiver of Foreign Residence Requirement.

Permanent Residency (“Green Card”) Basic Procedure Flow Sheet



Resources

- ❑ United States Citizenship and Immigration Services (USCIS): www.uscis.gov
- ❑ Department of State (DOS): www.travel.state.gov
- ❑ International Center H-1B FAQ: www.internationalcenter.umich.edu/immig/h1bvisa/faq.html
- ❑ Immigration firms retained by the Office of the Vice President and General Counsel to provide employment-based immigration services for UM. Please check the web site for the latest information as the firms may be reviewed and updated periodically.
 - ❑ Retained Immigration Counsel FAQs: http://internationalcenter.umich.edu/immig/retatty/retatty_faq.html

Please complete your evaluation.



Academic Job Search Strategies for International Students
PFF Conference October 10 3:50-5:00pm

Resources on U.S. Higher Education

- American Council on Education (2007). *A Brief Guide to U.S. Higher Education*. American Council on Education.
- Finkelstein, M. J. (2006). The study of academic careers: looking back, looking forward. *Higher Education: Handbook of Theory and Research*, 21, 159-212.
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- Sarkisian, E. (2006). *Teaching American Students: A Guide for International Faculty and Teaching Assistants in Colleges and Universities*. Cambridge: Harvard University Press.

Key Websites for Job Postings And Articles

- National Higher Education Recruitment Consortium
http://www.hercjobs.org/home/index.cfm?site_id=793
- Science Careers
<http://aaas.sciencecareers.org/JobSeekerX/SearchJobsForm.asp>
- Nature Jobs
<http://www.nature.com/naturejobs/science/>
- Chronicle of Higher Education
<http://chronicle.com/section/Jobs/61/>
- NewScientist Jobs
<http://jobs.newscientist.com/>
- Academic Careers Online
<http://academiccareersandjobs.info/>