

You Are On the Search Committee!

Congratulations! The Jones Foundation has selected you and your colleague to serve on a search committee for the next Jones Professor Fellowship.

The Jones Foundation annually provides a \$60,000 stipend to a small, primarily undergraduate college, to pay for the salary of one outstanding teacher/scholar from a nationwide pool. The teacher/scholar's salary will be paid by the Foundation for three years. Participants also engage in foundation sponsored professional development and have access to specialized teaching resources and a cohort of other Jones Scholars.

The applicants did not apply for the Fellowship. They applied to faculty openings at the respective colleges. The colleges then submitted the application materials in your packet to the Jones Foundation, for consideration by your committee.

Today, you're a committee member and your task is to review these materials and flag two-three things you notice about this applications, and be prepared to discuss them at the next committee meetings.

The hiring criteria for this position are:

- Perceived commitment to teaching at the undergraduate level
- Perceived ability to engage undergraduates in research
- Perceived excellence in classroom teaching ability
- Presentation of application materials – quality of writing, clarity of documents, persuasiveness of fit for award
- Perceived fit with a primarily undergraduate institution environment

Your Task:

1. Take 2.5 minutes to individually review each application (total of 5 minutes)
2. Identify elements that stand out for you, focusing on the content of the Cover Letter and using the CV for support and verification, if needed.
3. Share your opinions with your "faculty partner" and compare notes.

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