

You Are On the Search Committee!

Congratulations! The Jones Foundation has selected you and your colleague to serve on a search committee for the next Jones Visiting Professor Fellowship.

The Jones Foundation annually provides a \$90,000 stipend to a private, primarily undergraduate college to pay for the salary of one outstanding teacher/scholar from a nationwide pool. The teacher/scholar will serve as Visiting Professor in that college's Life Science or Biology Department for one year.

The applicants did not apply for the Fellowship. They applied to faculty openings at the respective colleges. The colleges then submitted the application materials in your packet to the Jones Foundation, for consideration by your committee.

Today, you're a committee member and your task is to review these materials and flag three things you notice about these applications and be prepared to discuss them at the next committee meeting.

The hiring criteria for this position are:

- Perceived commitment to teaching at the undergraduate level
- Perceived ability to engage undergraduates in scientific research
- Perceived excellence in classroom teaching ability
- Presentation of application materials – quality of writing, clarity of documents, persuasiveness of fit for award
- Perceived fit with a primarily undergraduate institution environment

Your Task:

1. Take 2.5 minutes to individually review each application (total of 5 minutes)
2. Identify elements that stand out for you. *Focus on the content of the Cover Letter and use the CV for support and verification.*
3. After you review, you will share your opinions with your "faculty partner" and compare notes.

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