Designing an Effective Teaching Demonstration

Liv Anderson, Ph.D. and Anne Greenberg, Ph.D. CRLT Postdoctoral Research Associates

As you sit down, please take a minute to write a response to the questions on the handout in front of you.



Agenda

- 1) What is a teaching demonstration?
- 2) How do I plan a teaching demonstration?
- 3) Observation of teaching demonstration
- 4) Prepare for your teaching demonstration



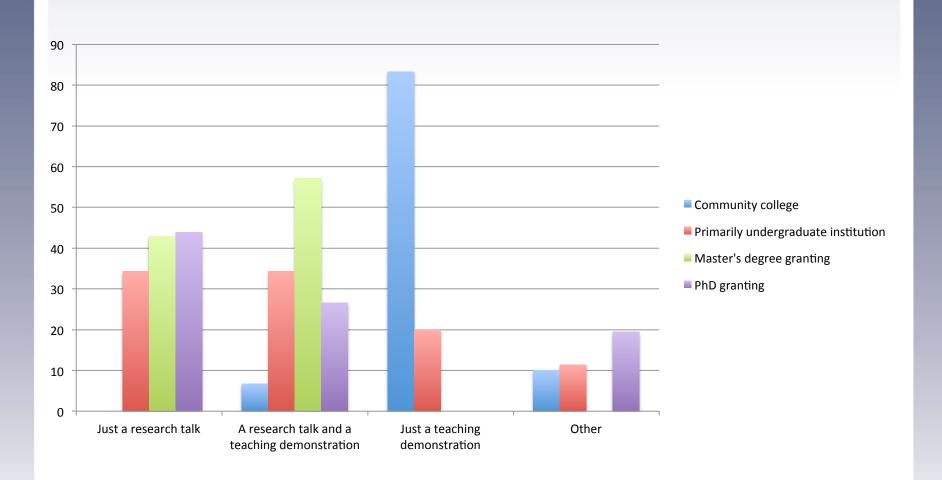
1) What is a Teaching Demonstration?

How Teaching is Assessed

- Interview questions about your teaching
- Student evaluations
- Teaching portfolio
- Teaching philosophies
- Inferring teaching ability from research talk

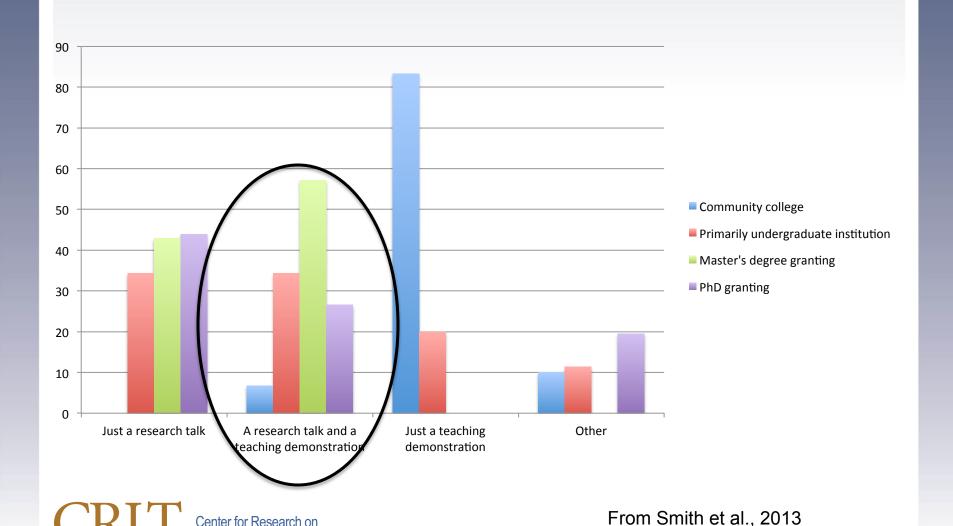


Requirements for job candidates



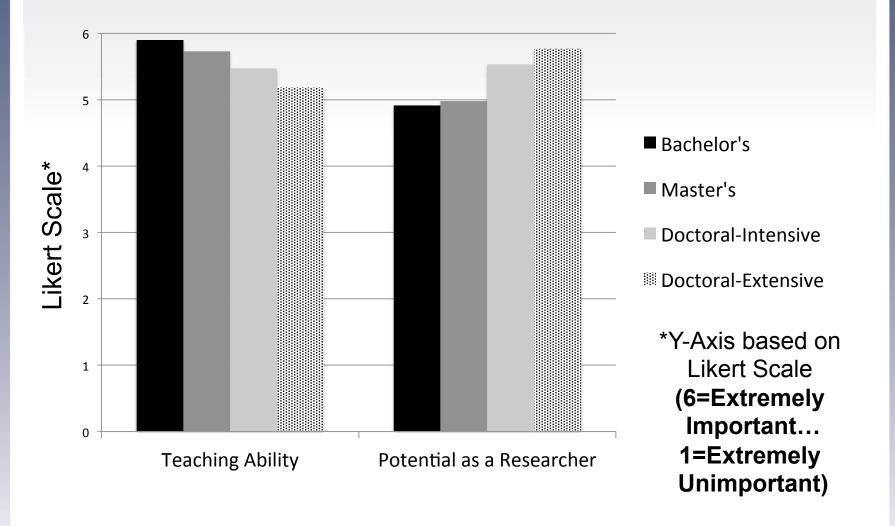


Requirements for job candidates



Learning and Teaching

Teaching Demo by Institution





How Teaching is Assessed

- Teaching demonstration
 - Existing class, with faculty observers
 - Group of students and faculty observers
 - Group of faculty (posing as students)

Topic varies

Format varies



Minute Paper

Why do search committees value effective teaching when looking for faculty candidates?

What distinguishes an outstanding teaching demonstration from an adequate teaching demonstration?



2) Planning a Teaching Demonstration

- 2.1) What are the situational factors?
- 2.2) What do I want students to learn?
- 2.3) What teaching and learning activities will I use?
- 2.4) How do I assess what students have learned?
- 2.5) How can I get feedback before I do it "for real"?



2.1) What are the situational factors?

- Audience
 - How many
 - Education level
- How much time do I have?
- Room setup



2.2) What do I want students to learn?

- What topic should I teach?
 - Expectations
 - Content

- What are the learning goals of the lesson?
 - Highlight goals at beginning and end of lesson
 - (If teaching for a class) Is syllabus available?



2.3) What teaching and learning activities will I use?

- Demonstrate knowledge of active learning techniques
 - e.g., writing exercise, explanation, think-pair share, discussion
- Align these carefully with:
 - Situational factors & learning goals
 - Your own teaching philosophy



2.4) How will I know what students have learned?

- You can build in assessment during your demonstration
 - One-minute paper
 - Muddiest point
- Allow time for questions and/or discussion during the demonstration



2.5) How can I get feedback before I do it "for real"?

- Ask to give a guest lecture so you can prepare something and try it out
- Practice with people who can mimic the 'audience' level of knowledge/comfort with the material
 - Friends in other departments, undergraduates
- Ask search committee questions!
- Request a CRLT consultation or observation



3) Sample Teaching Demonstration



4) What would you plan if asked to prepare a teaching demonstration?

Topic of your choice
Introductory level course in your field
25 students
30 minute class period



Wrap-up

Teaching demonstrations come in many forms

Follow directions from search committee

Align demonstration with teaching philosophy

Demonstrate teaching with confidence



Additional Resources

- Papers discussing Teaching demonstrations and active learning and classroom assessment techniques handouts available at: http://crlt.umich.edu/programs/onedayPFF
- The Professor is In
 How to Give a Teaching Demonstration
 http://theprofessorisin.com/2012/01/10/how-to-give-a-teaching-demonstration-a-guest-post/
- CRLT website/GSI Guidebook
 Strategies for Effective Lesson Planning
 http://www.crlt.umich.edu/gsis/p2_5
- ACSAA Resources
 A Guide to Preparing for Campus Visits
 http://www.acsaa.us/pdf/career/acsaacampusvisit.pdf



Facilitator Contact

oliviasa@umich.edu (Liv)

akgreenb@umich.edu (Anne)

